



South Kesteven District Council

Equality Analysis (Stage 1)

Clean Green and Healthy Strategy

Service Area:	Lead officer: Ian Yates	Date of Meeting 06/03/14
	Assessors: Anne-Marie Coulthard	
	Neutral Assessor: Blake Hutchinson	

Sexual Orientation	Neutral	Not a determinant of this strategy
Pregnancy and Maternity	Positive	Smoking in pregnancy has been identified as an area to support partners leading on initiatives
Marriage and Civil Partnership	Neutral	Not a determinant of this strategy
Carers	Positive	An improved environment or adapted home can decrease reliance on external carers
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)	Positive	Data has highlighted the most deprived areas in the district. These areas will receive a greater proportion of resources

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Public Health England data from health profiles.
Public consultation was undertaken in the development of the priority area prior to the development of this strategy.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

As services develop their offer to deliver the strategy, further consultation and data may be required.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you will need to complete a Stage 3 analysis when your policy/service/function/strategy has been implemented</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

Ian Yates
Operations Director

Date completed:

6 March 2014

Signed (Neutral Assessor):
(Name and title)

Blake Hutchinson
Resident Involvement Team Leader

Date signed off:

6 March 2014